



The Commonwealth of Massachusetts  
Executive Office of Health and Human Services  
Department of Public Health  
State Laboratory Institute  
305 South Street, Jamaica Plain, MA 02130

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CHRISTINE C. FERGUSON  
COMMISSIONER

TO: Dennis Johnson

FROM: Julianne Nassif  
Alan Rubin

DATE: September 24, 2004

RE: **Recommendation for appointment**  
Chemist I      Account Number 4516-0263      Position Number 49618

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This position vacancy announcement attracted 13 resumes. All of the resumes were reviewed for the minimum entrance requirements. After the initial screening 7 candidates were contacted for an interview.

The interview process for the above mentioned position located at the State Laboratory Institute is complete.

Marianne LoDuca – Ms. LoDuca declined an interview, because she recently accepted another position.

Erica Blais - Ms. Blais did not attend her scheduled interview. She did not return a phone message requesting to reschedule the interview.

James Hope – Mr. Hope has good laboratory experience in microbiology and molecular biology but lacks analytical and instrumental experience.

Dennis Hoskin – Mr. Hoskin has not yet completed his BS degree and therefore does not meet the certification criteria under CLIA.

Nicole Medina – Ms. Medina has training in organic analyses but lacks experience with GFAAS operation and inorganics testing.

Indra Pal – Ms. Pal has considerable experience in biology laboratories but no quantitative chemical analysis.

Jordan Bethoney – Ms. Bethoney has a strong educational background combined with experience quantifying lead and other elements in environmental samples. Ms. Bethoney is our recommended candidate based on her technical knowledge and relevant experience.